

BridgeBuilder Guiding Principles



Every time we address a challenge, we rely on our principles to drive us, align us and allow us to create lasting change. **Engagement principles** describe how GHR and BridgeBuilder grantees meaningfully engage with each other, community members and community partner organizations. **Design principles** describe how GHR and BridgeBuilder grantees make decisions about initiative/project/strategy design as they adapt to new knowledge and changing conditions. **Learning principles** describe how GHR and BridgeBuilder grantees will reflect, learn and integrate learning.

BridgeBuilder Engagement Principles

Meet people where they are.

Meet people where they are - geographically, socially, culturally and otherwise.

Build relationships. Build trusting, authentic relationships characterized by respect and compassion.

Listen deeply. Listen with humility, hear the story, and treat people's stories with dignity and respect.

Work alongside. Work alongside partners and communities to assist them in the process of infusing new life and vitality (either environmentally or socially) into their communities.

Be responsive. Respond to changing contexts and emergent learning as relationships are deepened, new knowledge is revealed, and community conditions change.

BridgeBuilder Design Principles

Address urgent needs.

Address urgent global challenges people and communities face at the intersections of peace, prosperity and planet, with the understanding that these challenges exist within complex, broader systems.

Root solutions in communities.

Deeply root solutions in the context, cultures, knowledge, wisdom, needs and aspirations of partner communities.

Promote pathways towards more equitable and just systems.

Partner to create pathways with the potential for sustainable impact on complex urgent social challenges by shifting power structures, altering narratives, and moving the world in a more equitable and just direction.

Be principles-driven. Use the BridgeBuilder principles to guide reflection, decision-making and action in the face of complexity and uncertainty.

BridgeBuilder Learning Principles

Be reflective. Engage with a beginners mind and intentionally invest resources in inquiry and reflection.

Engage in sense-making.

Systematically collect data and engage in sense-making to develop evidence that supports the learning agenda, increases clarity of purpose, and informs ongoing development and adaptation.

Co-create and share learning.

Co-create and share learning within BridgeBuilder cohorts, GHR, and with external audiences to expand creative capacity for future BridgeBuilding work.