Every time we address a challenge, we rely on our principles to drive us, align us and allow us to create lasting change. **Engagement principles** describe how GHR and BridgeBuilder grantees meaningfully engage with each other, community members and community partner organizations. **Design principles** describe how GHR and BridgeBuilder grantees make decisions about initiative/project/strategy design as they adapt to new knowledge and changing conditions. **Learning principles** describe how GHR and BridgeBuilder grantees will reflect, learn and integrate learning.

**BridgeBuilder Engagement Principles**

**Meet people where they are.** Meet people where they are - geographically, socially, culturally and otherwise.

**Build relationships.** Build trusting, authentic relationships characterized by respect and compassion.

**Listen deeply.** Listen with humility, hear the story, and treat people’s stories with dignity and respect.

**Work alongside.** Work alongside partners and communities to assist them in the process of infusing new life and vitality (either environmentally or socially) into their communities.

**Be responsive.** Respond to changing contexts and emergent learning as relationships are deepened, new knowledge is revealed, and community conditions change.

**BridgeBuilder Design Principles**

**Address urgent needs.** Address urgent global challenges people and communities face at the intersections of peace, prosperity and planet, with the understanding that these challenges exist within complex, broader systems.

**Root solutions in communities.** Deeply root solutions in the context, cultures, knowledge, wisdom, needs and aspirations of partner communities.

**Promote pathways towards more equitable and just systems.** Partner to create pathways with the potential for sustainable impact on complex urgent social challenges by shifting power structures, altering narratives, and moving the world in a more equitable and just direction.

**Be principles-driven.** Use the BridgeBuilder principles to guide reflection, decision-making and action in the face of complexity and uncertainty.

**BridgeBuilder Learning Principles**

**Be reflective.** Engage with a beginners mind and intentionally invest resources in inquiry and reflection.

**Engage in sense-making.** Systematically collect data and engage in sense-making to develop evidence that supports the learning agenda, increases clarity of purpose, and informs ongoing development and adaptation.

**Co-create and share learning.** Co-create and share learning within BridgeBuilder cohorts, GHR, and with external audiences to expand creative capacity for future BridgeBuilding work.